



Course 6 Workbook

Leadership and Multiplication. Build the plan to stop being the bottleneck and raise others.

Session 1, Stop Being the Bottleneck

Doing everything yourself is a trap that limits everyone.

Everything on my plate, marked only-I-can-do or someone-else-could:

Where I am the bottleneck, and what it costs the mission:

The one thing I will hand off this week, with clear instructions:

Session 2, Multiply Yourself

Leadership is reproducing yourself in others, not doing it all.

One person I will begin pouring into:

The first skill or responsibility I will train them in:

Where I am adding when I should be multiplying:

Session 3, Give People Real Ownership

People rise when they own a clear, specific piece.

One area broken into clear, owned roles, who owns what:

The authority I will give along with the responsibility:

Where ownership is currently fuzzy on my team:

Session 4, Develop People

See people for their potential, even the ones others wrote off.

One person with overlooked potential I could invest in:

One specific way I will develop them:

Who was a Barnabas to me, and what it did:

Session 5, Handle Conflict Like a Leader

Go directly and privately first. Win the person, not the fight.

One conflict I have been avoiding:

The first honest sentence I will say to that person, in private:

My default with conflict, and where it came from:

Session 6, Build a Legacy

Raise successors and hand off well, so it outlasts you.

What would break if I stepped away for three months:

Who could carry the top one or two things, and how I will prepare them:

My one page Leadership and Multiplication plan, first draft:



Capstone: Leadership and Multiplication

Pull this course together in one sentence you could say out loud.

What I will put into practice from Leadership and Multiplication, in one sentence:
